



APPLICATION FOR EMPLOYMENT

Personal Information

Last Name		First Name		Middle Name	
Address			City		State Zip
Daytime Phone		Evening Phone		E-mail Address	

Position Information

Position			Wage/Salary Desired		
			Per	Hour	Year
Type of Position			Number of Hours Desired		
Part-Time	Full-Time	Salaried			

When are you available to work? Please keep in mind that Mud Bay and retail necessity require staff members to work evenings and at least one weekend day.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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At which Mud Bay locations are you willing and able to work?

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| <p>Admiral (2611 California Avenue SW, Seattle, WA 98116)</p> <p>Ballard (5314 - 15th Avenue NW, Seattle, WA 98107)</p> <p>Belltown (2119 - 1st Avenue, Seattle, WA 98121)</p> <p>Burien (148 SW 148th Street, Suite B 130, Burien, WA 98166)</p> <p>Canyon Park (22627 Bothell-Everett Highway, Bothell, WA 98021)</p> <p>Federal Way (1706 S. 320th Street, Ste. C, Federal Way, WA 98003)</p> <p>Gig Harbor (4816 Point Fosdick Drive NW, Suite 102, Gig Harbor, WA 98335)</p> <p>Greenwood (8532 - 1st Ave., NW, Seattle, WA 98117)</p> <p>Kent (10457 SE 240th Street, Kent, WA 98031)</p> <p>Lacey (8909 Martin Way E., Lacey, WA 98516)</p> <p>Lake Forest Park (17171 Bothell Way NE, Ste. A271, Lake Forest Park, WA 98155)</p> <p>Maple Valley (24107 Kent-Kangley Road, Maple Valley, WA 98038)</p> | <p>Mercer Island (2750 - 77th Avenue SE, Suite A, Mercer Island, WA 98040)</p> <p>Mill Creek (1018 - 164th Street SE, Suite A2, Mill Creek, WA 98012)</p> <p>Off Broadway (815 E. Thomas, Seattle, WA 98102)</p> <p>Olympia (2410 Harrison Avenue NW, Olympia, WA 98502)</p> <p>On Pine (321 E. Pine, Seattle, WA 98122)</p> <p>Overlake (13407 NE 20th Street, Unit 2, Bellevue, WA 98005)</p> <p>Puyallup (13210 Meridian E., Puyallup, WA 98373)</p> <p>Redmond (8867 - 161st Avenue NE, Ste. 150, Redmond, WA 98052)</p> <p>Sumner (15105 Main Street E., Sumner, WA 98390)</p> <p>University Place (3804 Bridgeport Way, University Place, WA 98446)</p> <p>University Village (4612 - 25th Avenue NE, Seattle, WA 98105)</p> |
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General Information

Have you ever been employed by Mud Bay?		Yes	No	If yes, when?	
Are you at least 18 years old?		Yes	No	Are you comfortable using computers? or Are you willing to learn basic computer skills?	
				Yes	No
If offered a position, can you present proof of your legal right to work in the United States?					No
Are you willing and able to perform the essential functions of the position for which you're applying?					No
Have you read the job description for the position for which you are applying?					No

Employment & Volunteer History

List all employers for the last five years beginning with either your current or most recent employer. Also, list any relevant, long-term volunteer experience.

Still there? Yes No	Company/Organization	Supervisor
Address		Phone
Position	Dates of Employment _____ to _____	
Duties & Responsibilities		May we contact? Yes No Let's Discuss

Company/Organization		Supervisor
Address		Phone
Position	Dates of Employment _____ to _____	
Duties & Responsibilities		May we contact? Yes No Let's Discuss

Company/Organization		Supervisor
Address		Phone
Position	Dates of Employment _____ to _____	
Duties & Responsibilities		May we contact? Yes No Let's Discuss

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Company/Organization		Supervisor
Address		Phone
Position	Dates of Employment _____ to _____	
Duties & Responsibilities		May we contact? Yes No Let's Discuss

Education & Training

SCHOOL	NAME & LOCATION OF SCHOOL	GRADUATED		DEGREE
High School/GED		Yes	No	
College		Yes	No	
Vocational		Yes	No	
Additional/ Other		Yes	No	

Other skills, knowledge, certifications, etc.

References

List three professional references.

Name	Relationship	Phone
Name	Relationship	Phone
Name	Relationship	Phone

Drug & Alcohol-Free Workplace

Mud Bay is committed to maintaining a safe, healthy and efficient working environment for all staff members and customers. Consistent with this commitment is Mud Bay’s goal to maintain a drug and alcohol-free workplace. Staff members are prohibited from using, possessing, manufacturing, distributing, selling or being under the influence of alcohol and illegal drugs while on Mud Bay property or while performing Mud Bay business. If offered a position, applicants are required to take and pass a drug test within 24-hours of receiving the job offer. Applicants who fail the required drug test or who fail to take the drug test will not be considered for a position for six months. Mud bay conducts drug tests for three reasons: pre-employment, post-accident and reasonable cause.

Background Check

Mud Bay conducts criminal background checks in order to better provide staff and customers with a safe environment and to protect Mud Bay as a whole. If offered a position, all applicants are required to pass a criminal background check. In conducting background checks, Mud Bay screens for convictions that point to material risks to our customers, staff, property or reputation. These convictions include, but are not limited to felonies relating to violence (murder, manslaughter, stalking, assault, rape, sexual abuse and domestic violence), theft (armed or unarmed robbery, identity theft, extortion and embezzlement) and integrity (kidnapping, arson, destruction of property, vandalism, fraud, computer crimes, credit card abuse, and unlicensed weapons possession).

Application Authorization

Mud Bay is an equal opportunity employer. Mud Bay does not discriminate in employment on the basis of race, color, sex, religion, age, marital status, national origin, sexual preference, gender identity, Vietnam-era veteran’s status, or the presence of any physical, sensory or mental disability. I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Mud Bay to hire me. If I am hired, I understand that either Mud Bay or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Mud Bay has the authority to make any assurance to the contrary. I attest with my signature below that the information I have given is true and complete. No requested information has been concealed. I authorize Mud Bay to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate separation from employment.

Signature

Printed Name

Date